

## Corporate Biography

### Irene B. Timm

**Irene Timm** is Director of Human Resources at the Institute for Defense Analyses (IDA). She is responsible for developing and executing IDA's HR strategy. In that capacity, she leads the development, implementation, and evaluation of practices that support workforce planning and talent acquisition.

Irene joined IDA in 2016 with more than 20 years of HR management experience. In her time with the company, she has overseen changes in IDA's compensation and benefits, employee and leadership development, succession management, organizational effectiveness, and diversity and inclusion.

Previously, Irene held HR leadership roles including serving as director of HR at Pew Research Center, manager of employee relations and HR services at RAND Corporation, HR business partner at the American Institute for Research, and a recruitment specialist at the Urban Institute.

Irene holds a master's degree in technical management from Johns Hopkins University and a bachelor's degree in computer science from Loyola University Maryland.

