

## Irene Timm

**Irene Timm** is the Director, Human Resources and Chief Human Resources Officer for IDA. She is responsible for developing and executing IDA's HR strategy. In that capacity, she leads the development, implementation and evaluation of practices that support workforce planning and talent acquisition.

Irene joined IDA in 2016 with more than 20 years of HR management experience. In her time with the company, she has overseen changes in IDA's compensation and benefits, employee and leadership development, succession management, organizational effectiveness, and diversity and inclusion.

Previously, Irene served in various HR leadership roles, including director of HR at Pew Research Center, manager of employee relations and HR services at RAND Corporation, HR business partner at the American Institute for Research, and recruitment specialist at the Urban Institute. She is a member of the HR Leadership Forum and the Society for Human Resources Management.

Irene holds both master's and bachelor's degrees in business administration with concentration in human resources management from the George Washington University.



### About IDA

IDA is a nonprofit corporation that operates three federally funded research and development centers in the public interest. IDA answers the most challenging U.S. security and science policy questions with objective analysis leveraging extraordinary scientific, technical and analytic expertise.

